

**Request from Capacity-Building Performance Management Committee
to Milwaukee Area Workforce Funding Alliance Leadership Council
December 7, 2010**

Background

The Committee members have reviewed the WFA Year 3 and Social Innovation Fund plans that have been discussed by the WFA Leadership Council. Collectively, **WFA has committed to several Organizational Assessments** as a part of the Capacity-Building efforts for the existing and emerging “Workforce Partnerships” listed below.

After considerable discussion, the Committee is recommending that the individuals conducting the assessments be paid with private funds - even if some public funding may be available from other sources. As a pilot effort of WFA and to maintain the integrity and the goals of the process (enhanced relationships between funders and nonprofit groups, directing funds efficiently and effectively and focusing on developing internal strength within the organizations), a privately-funded effort will eliminate any questions regarding public disclosure and help to ensure a process that the WFA members (rather than an outside source) determine.

Request

Therefore, the Committee requests that **each WFA member consider a small request – up to \$5,000 – to contribute toward the Organizational Assessments** and their use in developing a Capacity Building Plan.

Plans for NFWS Year 3, Pathways and Social Innovation Fund call for Organizational Assessments for:

| | | | | |
|---------------|-----------------|--------------------------|------------------|----------------------------------|
| YWCA | \$12,000 | OA Funds Needed: | \$ 42,000 | |
| MCSC | \$ 5,000 | Funds Committed: | <u>\$ 10,000</u> | (The Harley-Davidson Foundation) |
| Northcott | \$ 5,000 | Balance Remaining: | \$ 32,000 | |
| WCS | \$12,000 | # of WFA Members: | <u>20</u> | divided by |
| MCC | \$ 8,000 | Avg Mbr Contrib = | \$1,600 | |
| TOTAL: | <u>\$42,000</u> | | | |

Milwaukee Area Workforce Funding Alliance: Status of Organizational Assessments

November 30, 2010

| Organization | Agency Size | 1 st Mtg | Past Efforts | Estimated OA Costs | Current Status |
|--|-------------|---------------------|---|--|--|
| YWCA of Greater Milwaukee <i>is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all.</i> | \$ 7 m | Yes with Dunn | Received bi-annual assessment from 2008 | \$12,000 | Met with ED on 11/12; can utilize regional YW grid; needs full assessment |
| Milwaukee Community Service Corps <i>provides Milwaukee's at-risk youth (up to 23 years of age) education, life skills and job training opportunities that allows them to earn wages while improving the community and the environment.</i> | \$1.5 m | 5/10 | Received strategic initiatives prepared by consultant in 2008 | \$4-5,000 if we can utilize HUD \$ from LISC | Plan did not include assessment status; probably needs full assessment |
| Northcott Neighborhood House <i>Dedicated to families and communities, Northcott offers: Head Start Centers for children to get an early start on education; Fresh Start program to increase low income family home ownership and provide employment opportunities for the Milwaukee area; and Community Services that provide food, clothing, a computer lab, GED education, and summer activities for families</i> | \$ 4.2 m | 5/10 | | \$4-5,000 if we can utilize data from NPCM | Strategic planning underway by Nonprofit Center for CDGA with Mary Beth Malm |
| Wisconsin Community Services <i>advocates for justice and community safety, providing innovative opportunities for individuals to overcome adversity. Works primarily with ex-offenders and also offers mental health services</i> | \$ 15 m | 5/10 | | \$12,000 | |
| Milwaukee Christian Center <i>believes all people deserve to be treated with compassion and respect. We exist to move people beyond the challenges of poverty through life-affirming programs and supportive services.</i> | \$ 5.5 m | 5/10 | | \$7-8,000 | Hired Barbara Wyatt Sibley as ED last month |

Financial Opportunity Centers:

Riverworks Development Corporation (LISC FOCs)

To increase community prosperity by promoting strong public, private and community partnerships, pursuing positive development opportunities and offering innovative job creation and workforce development programs that link neighborhood residents with area employers.

Journey House (LISC FOCs)

Working with the community utilizing a self-help philosophy in order to increase education, reduce unemployment and crime, strengthen families, and revitalize neighborhoods.

WRTP/Big Step

enhance the ability of private sector organizations to recruit and develop a more diverse qualified workforce in construction, manufacturing and related sectors of the regional economy.

\$1.7m

10/08

Completed

\$8,500 total